

# Benefits



of working for Missoula County Airport Authority (MCAA)

As an employee of MCAA regularly working 20+ hours/week, you can receive Missoula County benefits.

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## Medical, Dental, Vision

- ◆ Low-cost insurance plans
- ◆ Employer paid \$20,000 Term Life Insurance
- ◆ Short & Long Term Disability
- ◆ Accidental insurance
- ◆ Critical illness insurance
- ◆ AFLAC
- ◆ Pre-Tax Flexible benefits
- ◆ [Free Life Flight Membership](#)
- ◆ Voluntary Hospital Indemnity

## Quality of Life

- ◆ Start with 3 weeks paid vacation leave
- ◆ Sick leave
- ◆ 11 Paid holidays (odd yrs) 12 (even yrs)
- ◆ [Will preparation](#)
- ◆ [Travel emergency assistance](#)
- ◆ [Hearing aid discounts](#)
- ◆ [Employee Assistance Program \(EAP\)](#)
- ◆ Met Life Pet Insurance

## Retirement

- ◆ [Public Employees Retirement System](#)
- ◆ (PERS) [Public Employees Deferred Compensation \(IRS 457 Plan\)](#)
- ◆ Employer contribution 9.07%
- ◆ 414 H- 8% employer contribution

## EAP Summary of Benefits

- ◆ Legal consultation / discounted rates
- ◆ Financial Services
- ◆ 4+/- Free confidential counseling sessions
- ◆ Tax consultation & preparation
- ◆ [Unlimited access to CLC legal support](#)
- ◆ Immigration & naturalization support
- ◆ Estate planning

## Wellness & Self Care

- ◆ [Gym membership discounts](#)
- ◆ [Enlyten Lab discounts](#)
- ◆ Alternative medicine benefits up to \$750/year

## Education

- ◆ Tuition reimbursement up to \$2,000/yr.
  - ◆ [Public Service Loan Forgiveness](#)
  - ◆ Departmental training budgets
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