

Overall DBE Three-Year Goal Methodology

Name of Recipient: Missoula Montana Airport

Goal Period: FY 2025-27 (10/1/2024 through 9/30/2027)

DOT-assisted contract amounts:

Year 1	\$19,677,500
Year 2	\$8,857,500
Year 3	\$6,750,000
Totals	\$35,285,000

Overall Three-Year Goal: 5.4%, to be accomplished through 0.0% Race Conscious and 5.4% Race Neutral

Total dollar amount to be expended on DBEs: \$1,917,085

Describe the Number and Type of Contracts that the airport anticipates awarding:

Contracts in Fiscal Year #1

1. Air Traffic Control Tower Modernization (Design/Construct) - \$600,000
2. Electric Airfield Truck Acquisition Electric Airfield Truck Acquisition - \$142,500
3. New Passenger Terminal Building (Construct) - \$4,810,000
4. Runway 12-30 Rehabilitation (Construct) - \$14,125,000

Contracts in Fiscal Year #2

1. ARFF Acquisition - \$1,125,000
2. New AWOS Installation (Design/Construct) - \$500,000
3. New Passenger Terminal Building (Construct, Debt Coverage) - \$4,922,500
4. Runway 8-26 Repurposing (Design/Construct) - \$1,750,000
5. TW-A-West Rehabilitation (Design) - \$160,000
6. TW-G Reconstruction (Design) - \$400,000

Contracts in Fiscal Year #3

1. TW-A West Rehabilitation (Construct) - \$1,500,000
2. TW-G Reconstruction (Construct) - \$5,250,000

Market Area

State of Montana

Step 1. Actual relative availability of DBEs

The base figure for the relative availability was calculated as follows:

Method: Use Disparity Study -- completed by BBC Research & Consulting (BBC) for study period 2015-2020.

Weighted Availability of DBE firms:

Fiscal Year #1

For 10/1/2024 - 9/30/2025, award of the following is anticipated:

Project Name	Trade Description	NAICS Description	NAICS	Trade (\$)	Directory Census	DBE (%)	DBE (\$) (= Trade \$ x DBE %)
Air Traffic Control Tower Modernization (Design/Construct)	Building Construction	Airport building construction	236220	\$300,000		4.4%	\$13,200
Air Traffic Control Tower Modernization (Design/Construct)	Trucking, hauling and storage	Trucking	484220	\$25,000		17.4%	\$4,350
Air Traffic Control Tower Modernization (Design/Construct)	Engineering	Engineering	541330	\$100,000		0.0%	\$0
Air Traffic Control Tower Modernization (Design/Construct)	Traffic control	Traffic control	532490	\$50,000		0.0%	\$0
Air Traffic Control Tower Modernization (Design/Construct)	Electrical equipment and supplies	Electrical equipment	238120	\$25,000		9.0%	\$2,250
Air Traffic Control Tower Modernization (Design/Construct)	Electrical Work	Electrical Contractors and Other Wiring Installation Contractors	238210	\$50,000		14.0%	\$7,000
Air Traffic Control Tower Modernization (Design/Construct)	Plumbing and HVAC	Plumbing, Heating, and Air-Conditioning Contractors	238220	\$50,000		7.7%	\$3,850
Air Traffic Control Tower Modernization (Design/Construct)				\$600,000		5.1%	\$30,650
Electric Airfield Truck Acquisition Electric Airfield Truck Acquisition	Engineering	Engineering	541330	\$10,000		0.0%	\$0
Electric Airfield Truck Acquisition Electric Airfield Truck Acquisition	Electric Truck Acquisition	Motor vehicle merchant wholesalers	423110	\$132,500		0.0%	\$0
Electric Airfield Truck Acquisition Electric Airfield Truck Acquisition				\$142,500		0.0%	\$0

New Passenger Terminal Building (Construct)	Traffic control	Traffic control	532490	\$100,000		0.0%	\$0
New Passenger Terminal Building (Construct)	Concrete, asphalt, sand, and gravel products	Concrete product (e.g., structural precast, structural prestressed) installation	423320	\$150,000		5.4%	\$8,100
New Passenger Terminal Building (Construct)	Electrical equipment and supplies	Electrical equipment	238120	\$50,000		9.0%	\$4,500
New Passenger Terminal Building (Construct)	Building Construction	Airport building construction	236220	\$3,400,000		4.4%	\$149,600
New Passenger Terminal Building (Construct)	Electrical Work	Electrical Contractors and Other Wiring Installation Contractors	238210	\$400,000		14.0%	\$56,000
New Passenger Terminal Building (Construct)	Landscape services	Landscaping Services	561730	\$50,000		12.7%	\$6,350
New Passenger Terminal Building (Construct)	Trucking, hauling and storage	Trucking	484220	\$50,000		17.4%	\$8,700
New Passenger Terminal Building (Construct)	Plumbing and HVAC	Plumbing, Heating, and Air-Conditioning Contractors	238220	\$400,000		7.7%	\$30,800
New Passenger Terminal Building (Construct)	Engineering	Engineering	541330	\$200,000		0.0%	\$0
New Passenger Terminal Building (Construct)	Surveying and mapmaking	Surveying and mapmaking	541370	\$10,000		0.0%	\$0
New Passenger Terminal Building (Construct)				\$4,810,000		5.5%	\$264,050
Runway 12-30 Rehabilitation (Construct)	Highway, Street and Bridge Construction	Highway, Street and Bridge Construction	237310	\$6,600,000		4.6%	\$303,600
Runway 12-30 Rehabilitation (Construct)	Asphalt Paving	Highway, Street and Bridge Construction	237310	\$3,750,000		9.0%	\$337,500
Runway 12-30 Rehabilitation (Construct)	Excavation (Earthwork)	Excavation (Earthwork)	238910	\$500,000		9.0%	\$45,000
Runway 12-30 Rehabilitation (Construct)	Concrete, asphalt, sand, and gravel products	Concrete product (e.g., structural precast, structural prestressed)	423320	\$500,000		5.4%	\$27,000

		installation					
Runway 12-30 Rehabilitation (Construct)	Electrical Work	Electrical Contractors and Other Wiring Installation Contractors	238210	\$500,000		14.0%	\$70,000
Runway 12-30 Rehabilitation (Construct)	Electrical equipment and supplies	Electrical equipment	238120	\$250,000		9.0%	\$22,500
Runway 12-30 Rehabilitation (Construct)	Landscape services	Landscaping Services	561730	\$50,000		12.7%	\$6,350
Runway 12-30 Rehabilitation (Construct)	Engineering	Engineering	541330	\$1,400,000		0.0%	\$0
Runway 12-30 Rehabilitation (Construct)	Testing and inspection	Testing and inspection	541380	\$100,000		16.3%	\$16,300
Runway 12-30 Rehabilitation (Construct)	Surveying and mapmaking	Surveying and mapmaking	541370	\$125,000		0.0%	\$0
Runway 12-30 Rehabilitation (Construct)	Trucking, hauling and storage	Trucking	484220	\$100,000		17.4%	\$17,400
Runway 12-30 Rehabilitation (Construct)	Traffic control	Traffic control	532490	\$250,000		0.0%	\$0
Runway 12-30 Rehabilitation (Construct)				\$14,125,000		6.0%	\$845,650
Year 1 Total				\$19,677,500		5.8%	\$1,140,350

Fiscal Year #2

For 10/1/2025 - 9/30/2026, award of the following is anticipated:

Project Name	Trade Description	NAICS Description	NAICS	Trade (\$)	Directory Census	DBE (%)	DBE (\$) (= Trade \$ x DBE %)
ARFF Acquisition	Engineering	Engineering	541330	\$25,000		0.0%	\$0
ARFF Acquisition	ARFF Vehicle Acquisition	Special purpose highway vehicle (e.g., firefighting vehicles) bodies manufacturin	336211	\$1,100,000		0.0%	\$0
ARFF Acquisition				\$1,125,000		0.0%	\$0
New AWOS Installation (Design/Construct)	Traffic control	Traffic control	532490	\$50,000		0.0%	\$0

New AWOS Installation (Design/Construct)	Concrete, asphalt, sand, and gravel products	Concrete product (e.g., structural precast, structural prestressed) installation	423320	\$50,000		5.4%	\$2,700
New AWOS Installation (Design/Construct)	Trucking, hauling and storage	Trucking	484220	\$25,000		17.4%	\$4,350
New AWOS Installation (Design/Construct)	Electrical equipment and supplies	Electrical equipment	238120	\$50,000		9.0%	\$4,500
New AWOS Installation (Design/Construct)	Electrical Work	Electrical Contractors and Other Wiring Installation Contractors	238210	\$225,000		14.0%	\$31,500
New AWOS Installation (Design/Construct)	Engineering	Engineering	541330	\$100,000		0.0%	\$0
New AWOS Installation (Design/Construct)				\$500,000		8.6%	\$43,050
New Passenger Terminal Building (Construct, Debt Coverage)	Traffic control	Traffic control	532490	\$100,000		0.0%	\$0
New Passenger Terminal Building (Construct, Debt Coverage)	Concrete, asphalt, sand, and gravel products	Concrete product (e.g., structural precast, structural prestressed) installation	423320	\$100,000		5.4%	\$5,400
New Passenger Terminal Building (Construct, Debt Coverage)	Electrical equipment and supplies	Electrical equipment	238120	\$50,000		9.0%	\$4,500
New Passenger Terminal Building (Construct, Debt Coverage)	Building Construction	Airport building construction	236220	\$3,872,500		4.4%	\$170,390
New Passenger Terminal Building (Construct, Debt Coverage)	Electrical Work	Electrical Contractors and Other Wiring Installation Contractors	238210	\$250,000		14.0%	\$35,000
New Passenger Terminal Building (Construct, Debt Coverage)	Landscape services	Landscaping Services	561730	\$25,000		12.7%	\$3,175
New Passenger Terminal Building (Construct, Debt Coverage)	Trucking, hauling and storage	Trucking	484220	\$25,000		17.4%	\$4,350

New Passenger Terminal Building (Construct, Debt Coverage)	Plumbing and HVAC	Plumbing, Heating, and Air-Conditioning Contractors	238220	\$250,000		7.7%	\$19,250
New Passenger Terminal Building (Construct, Debt Coverage)	Engineering	Engineering	541330	\$250,000		0.0%	\$0
New Passenger Terminal Building (Construct, Debt Coverage)				\$4,922,500		4.9%	\$242,065
Runway 8-26 Repurposing (Design/Construct)	Highway, Street and Bridge Construction	Highway, Street and Bridge Construction	237310	\$850,000		4.6%	\$39,100
Runway 8-26 Repurposing (Design/Construct)	Asphalt Paving	Highway, Street and Bridge Construction	237310	\$200,000		9.0%	\$18,000
Runway 8-26 Repurposing (Design/Construct)	Traffic control	Traffic control	532490	\$100,000		0.0%	\$0
Runway 8-26 Repurposing (Design/Construct)	Concrete, asphalt, sand, and gravel products	Concrete product (e.g., structural precast, structural prestressed) installation	423320	\$50,000		5.4%	\$2,700
Runway 8-26 Repurposing (Design/Construct)	Electrical equipment and supplies	Electrical equipment	238120	\$50,000		9.0%	\$4,500
Runway 8-26 Repurposing (Design/Construct)	Electrical Work	Electrical Contractors and Other Wiring Installation Contractors	238210	\$200,000		14.0%	\$28,000
Runway 8-26 Repurposing (Design/Construct)	Trucking, hauling and storage	Trucking	484220	\$25,000		17.4%	\$4,350
Runway 8-26 Repurposing (Design/Construct)	Engineering	Engineering	541330	\$225,000		0.0%	\$0
Runway 8-26 Repurposing (Design/Construct)	Surveying and mapmaking	Surveying and mapmaking	541370	\$50,000		0.0%	\$0
Runway 8-26 Repurposing (Design/Construct)				\$1,750,000		5.5%	\$96,650
TW-A-West Rehabilitation (Design)	Engineering	Engineering	541330	\$125,000		0.0%	\$0

TW-A-West Rehabilitation (Design)	Environmental services and transportation consulting	Environmental consulting services	541620	\$10,000		12.2%	\$1,220
TW-A-West Rehabilitation (Design)	Surveying and mapmaking	Surveying and mapmaking	541370	\$25,000		0.0%	\$0
TW-A-West Rehabilitation (Design)				\$160,000		0.8%	\$1,220
TW-G Reconstruction (Design)	Engineering	Engineering	541330	\$350,000		0.0%	\$0
TW-G Reconstruction (Design)	Environmental services and transportation consulting	Environmental consulting services	541620	\$15,000		12.2%	\$1,830
TW-G Reconstruction (Design)	Surveying and mapmaking	Surveying and mapmaking	541370	\$35,000		0.0%	\$0
TW-G Reconstruction (Design)				\$400,000		0.5%	\$1,830
Year 2 Total				\$8,857,500		4.3%	\$384,815

Fiscal Year #3

For 10/1/2026 - 9/30/2027, award of the following is anticipated:

Project Name	Trade Description	NAICS Description	NAICS	Trade (\$)	Directory Census	DBE (%)	DBE (\$) (= Trade \$ x DBE %)
TW-A West Rehabilitation (Construct)	Highway, Street and Bridge Construction	Highway, Street and Bridge Construction	237310	\$725,000		4.6%	\$33,350
TW-A West Rehabilitation (Construct)	Asphalt Paving	Highway, Street and Bridge Construction	237310	\$250,000		9.0%	\$22,500
TW-A West Rehabilitation (Construct)	Excavation (Earthwork)	Excavation (Earthwork)	238910	\$50,000		9.0%	\$4,500
TW-A West Rehabilitation (Construct)	Traffic control	Traffic control	532490	\$100,000		0.0%	\$0
TW-A West Rehabilitation (Construct)	Concrete, asphalt, sand, and gravel products	Concrete product (e.g., structural precast, structural prestressed) installation	423320	\$50,000		5.4%	\$2,700
TW-A West Rehabilitation (Construct)	Electrical equipment and supplies	Electrical equipment	238120	\$25,000		9.0%	\$2,250
TW-A West Rehabilitation (Construct)	Electrical Work	Electrical Contractors and Other Wiring	238210	\$50,000		14.0%	\$7,000

		Installation Contractors					
TW-A West Rehabilitation (Construct)	Concrete Work	Concrete pouring	238110	\$25,000		17.0%	\$4,250
TW-A West Rehabilitation (Construct)	Landscape services	Landscaping Services	561730	\$50,000		12.7%	\$6,350
TW-A West Rehabilitation (Construct)	Trucking, hauling and storage	Trucking	484220	\$25,000		17.4%	\$4,350
TW-A West Rehabilitation (Construct)	Engineering	Engineering	541330	\$110,000		0.0%	\$0
TW-A West Rehabilitation (Construct)	Testing and inspection	Testing and inspection	541380	\$15,000		16.3%	\$2,445
TW-A West Rehabilitation (Construct)	Surveying and mapmaking	Surveying and mapmaking	541370	\$25,000		0.0%	\$0
TW-A West Rehabilitation (Construct)				\$1,500,000		6.0%	\$89,695
TW-G Reconstruction (Construct)	Highway, Street and Bridge Construction	Highway, Street and Bridge Construction	237310	\$2,975,000		4.6%	\$136,850
TW-G Reconstruction (Construct)	Asphalt Paving	Highway, Street and Bridge Construction	237310	\$500,000		9.0%	\$45,000
TW-G Reconstruction (Construct)	Excavation (Earthwork)	Excavation (Earthwork)	238910	\$500,000		9.0%	\$45,000
TW-G Reconstruction (Construct)	Traffic control	Traffic control	532490	\$100,000		0.0%	\$0
TW-G Reconstruction (Construct)	Concrete, asphalt, sand, and gravel products	Concrete product (e.g., structural precast, structural prestressed) installation	423320	\$500,000		5.4%	\$27,000
TW-G Reconstruction (Construct)	Electrical equipment and supplies	Electrical equipment	238120	\$75,000		9.0%	\$6,750
TW-G Reconstruction (Construct)	Electrical Work	Electrical Contractors and Other Wiring Installation Contractors	238210	\$100,000		14.0%	\$14,000
TW-G Reconstruction (Construct)	Concrete Work	Concrete pouring	238110	\$50,000		17.0%	\$8,500
TW-G Reconstruction (Construct)	Landscape services	Landscaping Services	561730	\$50,000		12.7%	\$6,350
TW-G Reconstruction (Construct)	Trucking, hauling and storage	Trucking	484220	\$50,000		17.4%	\$8,700

TW-G Reconstruction (Construct)	Engineering	Engineering	541330	\$275,000	0.0%	\$0
TW-G Reconstruction (Construct)	Testing and inspection	Testing and inspection	541380	\$25,000	16.3%	\$4,075
TW-G Reconstruction (Construct)	Surveying and mapmaking	Surveying and mapmaking	541370	\$50,000	0.0%	\$0
TW-G Reconstruction (Construct)				\$5,250,000	5.8%	\$302,225
Year 3 Total				\$6,750,000	5.8%	\$391,920

The base goal projection after weighting is as follows:

- Total Weighted DBE Availability: **\$1,917,085**
- Total for All Trades: **\$35,285,000**

Dividing the weighted DBE totals by the total estimate for all trades gives a base DBE availability figure for the projects anticipated during the goal-setting period. This figure is expressed as a percentage and serves as the basis for the three-year overall goal.

Base of DBE Goal: **5.4%**

Not enough historical data on DBE participation is available to reference to make an adjustment to the Step 1 base figure; therefore, Missoula Montana Airport is adopting the Step 1 base figure of **5.4%** as the overall goal for this three-year goal period (FY 2025-27).

Breakout of Estimated “Race and Gender Neutral” (RN) and “Race and Gender Conscious” (RC) Participation
Missoula Montana Airport will meet the maximum feasible portion of the overall goal by using race neutral means of facilitating DBE participation.

1. Arranging solicitations, times for the presentation of bids, quantities, specifications, and delivery schedules in ways that facilitates DBE, and other small businesses, participation;
2. Providing assistance in overcoming limitations such as inability to obtain bonding or financing;
3. Providing technical assistance and other services;
4. Carrying out information and communications programs on contracting procedures and specific contract opportunities;
5. Implementing a supportive services program to develop and improve immediate and long-term business management, record keeping, and financial and accounting capability for DBEs and other small businesses;
6. Providing services to help DBEs and other small businesses improve long-term development, increase opportunities to participate in a variety of kinds of work, handle increasingly significant projects, and achieve eventual self-sufficiency;
7. Establishing a program to assist new, start-up firms, particularly in fields in which DBE participation has historically been low;
8. Ensuring distribution of DBE directory, through print and electronic means, to the widest feasible universe of potential prime contractors;
9. Assist DBEs and other small businesses, to develop their capability to utilize emerging technology and conduct business through electronic media.

Missoula Montana Airport estimates that in meeting the established overall goal of 5.4%, it will obtain 5.4% from RN participation and 0.0% through race conscious measures.

This breakout is based on:

Missoula Montana Airport does not have a history of DBE participation or over-achievement of goals to reference and expects to obtain its DBE participation through the use of DBE contract goals or a conscious effort to obtain DBE participation. Therefore, the entire goal of 5.4% is to be obtained through race-neutral participation.

Missoula Montana Airport will adjust the estimated breakout of race neutral and race conscious DBE participation as needed to reflect actual DBE participation (see §26.51(f)) and track and report race neutral and race conscious participation separately. For reporting purposes, RN DBE participation includes, but is not necessarily limited to the following: DBE participation through a prime contract obtained through customary competitive procurement procedures; DBE participation through a subcontract on a prime contract that does not carry a DBE goal, DBE participation on a prime contract exceeding a contract goal, and DBE participation through a subcontract from a prime contractor that did not consider a firm's DBE status in making the award.

Consultation

In establishing the overall goal, Missoula Montana Airport provided for consultation and publication. This process included consultation with minority, women's, and general contractor groups, community organizations, and other officials or organizations which could be expected to have information concerning the availability of disadvantaged and non-disadvantaged businesses, the effects of discrimination on opportunities for DBEs, and the Missoula Montana Airport's efforts to establish a level playing field for the participation of DBEs. The consultation included a scheduled, direct, interactive exchange with as many interested stakeholders as possible focused on obtaining information relevant to the goal setting process, and was conducted before the goal methodology was submitted to the operating administration for review. Details of the consultation are as follows.

The consultation engaged in was a face-to-face meeting, which was held at Great Northern Hotel on July 29, 2024, from 9:00 a.m. to 10:00 a.m. hosted by the Montana Department of Transportation.

In person attendees were Maghan Strachan, Megan Handl, and Shannon Hahn with MDT, Headwaters 3D Survey – Paul Johnson; A2Z Montana – Anna Kazmierowski; Asphalt Plus – Melinda Oedekoven; MDT Aero - Karen Hallenbeck and Tim Conway, Yellowstone Airport - Jeff Kadlec, Morrison Maierle – Cory Kesler, Andy Galen, Roselyn Perrigo, Tyler Reed, Steve Brown.

Online attendees – Rammah Design -Shan Rammah; My Smart Plans - Dominick Armato; Headwaters 3D Survey – Forest Mercill; Gil Berry and Associates (Broker) – Gil Berry; MDT – Maggie Metzger.

The following comments were received during the course of the consultation: No comments.

A notice of the proposed goal was published on the Missoula Montana Airport official website before the methodology was submitted to Federal Aviation Administration.

If the proposed goal changes following review by Federal Aviation Administration, the revised goal will be posted on Missoula Montana Airport's official website.

Notwithstanding paragraph (f)(4) of §26.45, Missoula Montana Airports proposed goals will not be implemented until this requirement has been met.

PUBLIC NOTICE

Missoula Montana Airport hereby announces its proposed Disadvantaged Business Enterprise (DBE) participation goal of 5.4% for FAA-funded contracts/agreements. The proposed goal pertains to federal fiscal years 2025 through 2027 (10/1/2024 - 9/30/2027). A meeting will be held on July 29, 2024, from 9:00 a.m. to 10:00 a.m. at the Great Northern Hotel for the purpose of consulting with stakeholders to obtain information relevant to the goal-setting process.

Comments on the DBE goal will be accepted for 30 days from the date of this publication and can be sent to the following:

Shaun Shea

OR

Federal Aviation Administration

Office of Civil Rights

Sonia Cruz, DBE & ACDBE Compliance

Specialist, Northwest Mountain

Region

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